



### **The Ministry of Youth Development and Sports**



## 10 Years Youth Sectoral Strategic Plan 2023 - 2033

# "Quality Matters"

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ACKNOWLEDGEMENTS

### Forward

Vanuatu's youth development agenda has undergone significant development in recent years. This is supported by the Ministry of Youth Development and Sport's Integral Youth Development Strategic Sector Plan for 2023 to 2033.



The Vanuatu Government recognizes that young people face significant new challenges and concerns including the impacts associated with climate change, addressing social equality, and access to education and employment. We want to ensure that no youth are left behind and we are focusing our efforts on best supporting young people experiencing disadvantage or are vulnerable to at risk behaviors such as drug dependencies and crime.

This strategy is a roadmap for the next 10 years, outlining goals and priorities for the youth development sector to support young people to live fulfilling and purposeful lives, and contribute to the economic success of Vanuatu.

The Vanuatu Government released its National Sustainable Development Plan, Vanuatu 2030, with its people at the very heart of building a stable, sustainable, and prosperous nation. Our national aspiration has been translated and applied to our vision for the youth development sector through this strategy.

Community leaders and policy advisors across the youth development sector were consulted through the national youth forum, MYDS TC Judy and Kevin Lessons Learnt workshop and the first national planning summit which provided feedback into this strategy, and I would like to extend my thanks for their contributions.

I look forward to working together on achieving this vision for Vanuatu.



### **Overview**

The Ministry of Youth Development and Sports is committed to empowering young people to play a positive role in contributing to the socioeconomic development of Vanuatu. We do this through our leadership and facilitating good governance in the sector to deliver strategic opportunities for youth development.



The MYDS Strategy for Youth Development incorporates our national priorities within our development agenda under the NSDP to provide a positive impact on young people and their lives.

Delivering on this Sectoral Strategic Plan will require the sector to work together – with young people at the centre and the Ministry facilitating partnerships with across government, organisations, businesses, families, and communities.

I would like to acknowledge the contributions provided to this strategy from those leading the Ministry's youth development agenda. More than 75 people came together over two days to share insights and discuss innovative new approaches to addressing challenges faced by youth over the next decade.

Additionally, MYDS accommodated inputs from the Tropical Cyclones Judy and Kevin lessons learnt workshop the participants from wider sectors that added value into this document.

In closing, I would like to encourage MYDS public servants working towards meeting the goals set out in this strategy to continue to drive our youth development agenda with young people at the centre of what we do, and to continue to embody the principles of a strong public sector.

Ministry Of

Russel Taviri TAMATA Director General Ministry of Youth Development and Sports



## **Overview of the National Sustainable Development Plan**

Vanuatu's National Sustainable Development Plan, *Vanuatu 2030: The People's Plan,* was launched in November 2016 and is the country's vision for achieving a stable, sustainable, and prosperous Vanuatu by 2030.

*Vanuatu 2030: The People's Plan* involved extensive consultations with community representatives, businesses and industry, and elected officials, and is the voice of Ni-Vanuatu. The collective aspiration was categorised into fifteen National Sustainable Development Goals that sit under three pillars: Society, Environment, and Economy.

SOCI	SOCIETY PILLAR		OCIETY PILLAR ENVIRONMENT PILLAR		ECON	OMY PILLAR
soc 1	Vibrant cultural identity	env 1	Food and Nutrition Security	есо 1	Stable and Equitable Growth	
soc <b>2</b>	Quality Education	ENV 2	Blue-Green Economic Growth	есо 2	lmprove Infrastructure	
soc 3	Quality Health Care	ENV 3	Climate and Disaster Resilience	есо <b>З</b>	Strengthen Rural Communities	
soc 4	Social Inclusion	env 4	Natural Resource Management	есо <b>4</b>	Create jobs and business opportunities	
soc 5	Security, Peace and Justice	env 5	Ecosystems and Biodiversity			
soc 6	Strong and Effective Institutions					

#### SOCIETY GOALS & POLICY OBJECTIVES

The society pillar seeks to ensure we maintain a vibrant cultural identity underpinning a peaceful, just and inclusive society that is supported by responsive and capable institutions, delivering quality services to all citizens.

e cu	brant litural entity	A nation based on traditional governance and Christian principles, which underpin our culture and continue to bestow life skills and knowledge to future generations
Policy objectives:	SOC 1.1 SOC 1.2	Promote and protect indigenous languages Preserve and enhance cultural and traditional knowledge, including
	50001.2	appropriate medicines, natural remedies and healing practices
	SOC 1.3	Conserve sites of cultural and historical significance
	SOC 1.4	Strengthen links between traditional and formal governance systems
	SOC 1.5	Strengthen the role of churches in the provision of community services
	SOC 1.6 SOC 1.7	Integrate culture and heritage into the national curriculum Safeguard the traditional economy as a valued means of contributing to
	3001.7	the wellbeing of the population and complementing the formal economy
	uality ıcation	An inclusive, equitable and quality education system with life-long learning for all
Policy objectives:	SOC 2.1	Ensure every child, regardless of gender, location, educational needs or circumstances has access to the education system
	SOC 2.2	Build trust in the education system through improved performance management systems, teacher training, and the reliable delivery of quality services
	SOC 2.3	Formalise early childhood education and life-long learning opportunities within the education system
	SOC 2.4	Increase higher education opportunities, including technical and vocational training and skills

	uality lealth Care	A healthy population that enjoys a high quality of physical, mental, spiritual and social well-being
Policy objectives:	SOC 3.1 SOC 3.2 SOC 3.3 SOC 3.4	Ensure that the population of Vanuatu has equitable access to affordable, quality health care through the fair distribution of facilities that are suitably resourced and equipped Reduce the incidence of communicable and non-communicable diseases Promote healthy lifestyle choices and health seeking behaviour to improve population health and well-being Build health sector management capacity and systems to ensure the effective and efficient delivery of quality services that are aligned with national directives
	Social clusion	An inclusive society which upholds human dignity and where the rights of all Ni-Vanuatu including women, youth, the elderly and vulnerable groups are supported, protected and promoted in our legislation and institutions
Vibra objectives:	SOC 4.1 SOC 4.2 SOC 4.3 SOC 4.4 SOC 4.5 SOC 4.6 SOC 4.7	Implement gender responsive planning and budgeting processes Prevent and eliminate all forms of violence and discrimination against women, children and vulnerable groups Empower and support people with disabilities Define the roles, responsibilities and relationships between the state, churches, traditional leaders and communities in safeguarding human rights and protecting traditional values and Christian principles Ensure all people, including people with disabilities, have access to government services, buildings and public spaces Provide opportunities, support and protection services for youth and children as valued members of society Encourage participation in physical activities and develop a safe and inclusive sports system that serves as a vehicle for community cohesion, education, health, leadership and fair play

E Pea	curity, ice and istice	A society where the rule of law is consistently upheld, and access to timely justice is available to everyone
Policy objectives:	SOC 5.1	Ensure all people have timely and equitable access to independent, well-resourced justice institutions
	SOC 5.2	Establish and implement a National Anti-Corruption Framework
	SOC 5.3	Build the institutional capacity of national security forces and ensure they are adequately resourced to meet performance targets
	SOC 5.4	Protect our Exclusive Economic Zone through effective maritime security and monitoring
	SOC 5.5	Strengthen links between traditional and formal justice systems and the role of chiefs in maintaining peace and stability
SOC Stro	ng and	A dynamic public sector with good governance
	ective itutions	principles and strong institutions delivering the support and services expected by all citizens of Vanuatu
	ective	principles and strong institutions delivering the support
<b>b</b> Insti	ective tutions	principles and strong institutions delivering the support and services expected by all citizens of Vanuatu Enhance the capacity and accountability of public officials, and ensure the
<b>b</b> Insti	ective itutions SOC 6.1	principles and strong institutions delivering the support and services expected by all citizens of VanuatuEnhance the capacity and accountability of public officials, and ensure the impartiality and effectiveness of performance management systems Reform state owned enterprises and statutory bodies to improve
<b>b</b> Insti	ective itutions SOC 6.1 SOC 6.2	principles and strong institutions delivering the support and services expected by all citizens of VanuatuEnhance the capacity and accountability of public officials, and ensure the impartiality and effectiveness of performance management systemsReform state owned enterprises and statutory bodies to improve performance that is aligned to government prioritiesEnact political reforms that promote stability, accountability, constituency
<b>O</b> Insti	ective itutions SOC 6.1 SOC 6.2 SOC 6.3	principles and strong institutions delivering the support and services expected by all citizens of VanuatuEnhance the capacity and accountability of public officials, and ensure the impartiality and effectiveness of performance management systemsReform state owned enterprises and statutory bodies to improve performance that is aligned to government prioritiesEnact political reforms that promote stability, accountability, constituency representation and civic engagementStrengthen national institutions to ensure they are cost-effective and
<b>O</b> Insti	ective itutions SOC 6.1 SOC 6.2 SOC 6.3 SOC 6.4	principles and strong institutions delivering the support and services expected by all citizens of VanuatuEnhance the capacity and accountability of public officials, and ensure the impartiality and effectiveness of performance management systemsReform state owned enterprises and statutory bodies to improve performance that is aligned to government prioritiesEnact political reforms that promote stability, accountability, constituency representation and civic engagementStrengthen national institutions to ensure they are cost-effective and well-resourced to deliver quality public servicesStrengthen local authorities and municipal institutions to enable
<b>b</b> Insti	ective soc 6.1 Soc 6.2 Soc 6.3 Soc 6.4 Soc 6.5	<ul> <li>principles and strong institutions delivering the support and services expected by all citizens of Vanuatu</li> <li>Enhance the capacity and accountability of public officials, and ensure the impartiality and effectiveness of performance management systems</li> <li>Reform state owned enterprises and statutory bodies to improve performance that is aligned to government priorities</li> <li>Enact political reforms that promote stability, accountability, constituency representation and civic engagement</li> <li>Strengthen national institutions to ensure they are cost-effective and well-resourced to deliver quality public services</li> <li>Strengthen local authorities and municipal institutions to enable decentralised service delivery</li> <li>Strengthen physical planning and management to meet the service</li> </ul>
<b>b</b> Insti	ective itutions SOC 6.1 SOC 6.2 SOC 6.3 SOC 6.4 SOC 6.5 SOC 6.6	<ul> <li>principles and strong institutions delivering the support and services expected by all citizens of Vanuatu</li> <li>Enhance the capacity and accountability of public officials, and ensure the impartiality and effectiveness of performance management systems</li> <li>Reform state owned enterprises and statutory bodies to improve performance that is aligned to government priorities</li> <li>Enact political reforms that promote stability, accountability, constituency representation and civic engagement</li> <li>Strengthen national institutions to ensure they are cost-effective and well-resourced to deliver quality public services</li> <li>Strengthen local authorities and municipal institutions to enable decentralised service delivery</li> <li>Strengthen physical planning and management to meet the service delivery needs of a growing population</li> </ul>

#### ENVIRONMENT GOALS & POLICY OBJECTIVES

The environment pillar seeks to ensure a pristine natural environment on land and at sea that continues to serve our food, cultural, economic and ecological needs, and enhance resilience and adaptive capacity to climate change and natural disasters.

- Nut	d and rition curity	A nation that ensures our food and nutrition security needs are adequately met for all people through increasing sustainable food production systems and improving household production
Policy objectives:	ENV 1.1	Increase agricultural and fisheries food production using sustainable practices to ensure sufficient access to affordable and nutritious food
	ENV 1.2	Promote <i>aelan kaikai</i> as a key part of a sustainable and nutritionally balanced diet
	ENV 1.3	Reduce reliance on food imports through import substitution for food products that can be produced domestically
	ENV 1.4	Improve access to appropriate technology, knowledge and skills in food production, preservation and storage
	ENV 1.5	Enhance traditional agricultural practices, focusing on disaster risk reduction and climate change adaptation
2 Ecol	-Green nomic owth	An economy which fosters sustainable growth and development through low impact industries and modern technologies to ensure the well-being of future generations
Policy objectives:	ENV 2.1	Increase access to knowledge, expertise and technology to enact our blue-green growth strategies
	ENV 2.2	Ensure new infrastructure and development activities cause minimal disturbance to the natural land and marine environment
	ENV 2.3	Promote renewable sources of energy and promote efficient energy use

ENV 2.4	Reduce waste and pollution through effective waste management and <b>po</b> llution control
ENV 2.5	Strengthen environmental institutions and governance to meet national and international obligations
ENV 2.6	Ensure adequate financial resources to support our sustainable development aspirations
ENV Climate and Disaster Resilience	A strong and resilient nation in the face of climate change and disaster risks posed by natural and man-made hazards
Policy objectives: ENV 3.1	Institutionalise climate change and disaster risk governance, and build institutional capacity and awareness
ENV 3.2	Improve monitoring and early warning systems
ENV 3.3	Strengthen post-disaster systems in planning, preparedness, response and recovery
ENV 3.4	Promote and ensure strengthened resilience and adaptive capacity to climate related, natural and man-made hazards
ENV 3.5	Access available financing for climate change adaptation and disaster risk management
ENV Natural 4 Resource Management	A nation which utilises and sustainably manages our land, water and natural resources
Policy objectives: ENV 4.1	Strengthen local authorities and municipal planning authorities to enact and enforce land use planning laws and regulations
ENV 4.2	Protect vulnerable forests, watersheds, catchments and freshwater resources, including community water sources
ENV 4.3	Prevent land degradation and downstream environmental damage from mineral resource extraction
ENV 4.4	Promote the sustainable development of the fisheries sector that values the protection and conservation of marine and freshwater resources

ENV 4.5	Reduce and prevent the degradation and erosion of foreshore and coastal areas
ENV 4.6	Reduce deforestation and ensure rehabilitation and reforestation is commonplace
ENV 4.7	Build capacity and support local communities to manage natural resources
ENV Ecosystems and Biodiversity	A nation committed to ensuring the conservation and sustainable management of our biodiversity and ecosystems
Policy objectives: ENV 5.1	Protect biodiversity and ecosystems and their significant role in our culture, society and environment
ENV 5.2	Create and manage conservation and protected areas
ENV 5.3	Support local conservation and protection of endangered, threatened or endemic species and ecosystems including though traditional knowledge and practices
ENV 5.4	Protect our borders and environment through effective customs and biosecurity services
ENV 5.5	Increase awareness on biodiversity conservation and environmental protection issues across government and publicly
ENV 5.6	Enhance environmental monitoring, evaluation and research with relevant, open and transparent data sharing among relevant agencies

#### ECONOMY GOALS & POLICY OBJECTIVES

The economy pillar seeks to ensure we have a stable economy based on equitable, sustainable growth that creates jobs and income earning opportunities accessible to all people in rural and urban areas.

ECO Stable and Equitable Growth	A stable and prosperous economy, encouraging trade, investment and providing economic opportunities for all members of society throughout Vanuatu
Policy objectives: ECO 1.1	Promote stable growth through responsible fiscal, and a counter-cyclical monetary policy targeting stability in inflation
ECO 1.2	Improve government revenue generation
ECO 1.3	Ensure public debt is sustainably managed and finances are directed towards projects with positive economic returns
ECO 1.4	Increase trade and investment opportunities and reduce barriers, including through the use of Aid-for-Trade
ECO 1.5	Increase access to markets for Vanuatu exports
ECO 1.6	Require all new trade agreements to demonstrate tangible benefits in the national interest
ECO 1.7	Stimulate economic diversification to spread the benefits of growth and increase economic stability
ECO 1.8	Ensure financial sector stability and make financial services affordable and accessible for all through pursuing financial inclusion strategies
ECO 1.9	Promote financial literacy and consumer empowerment
ECO 2 Improve Infrastructure	Sustainable and well-maintained infrastructure and services for all, through inclusive and effective partnerships
Policy objectives: ECO 2.1	Increase access to safe, reliable and affordable modern energy services for all that are increasingly generated from renewable sources and reduce reliance on imported fossil fuels

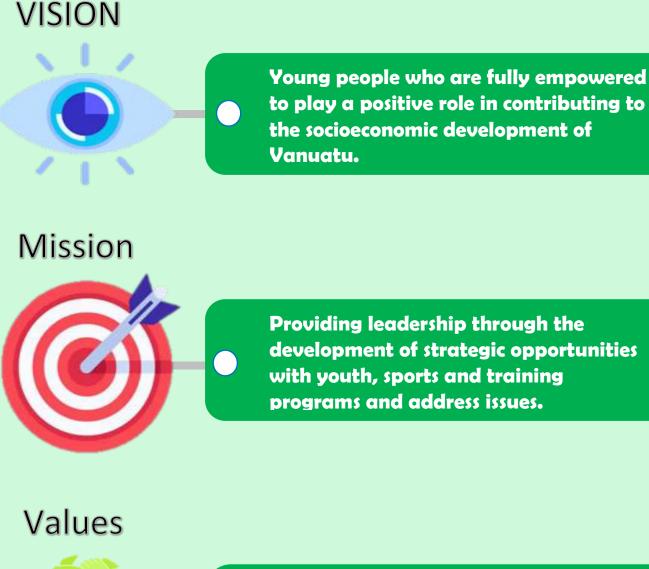
	ECO 2.2	Ensu <b>re al</b> l people have reliable access to safe drinking water and sanitation infrastructure
	ECO 2.3	Ensure that all public infrastructure, including health, education and sports facilities are safe, accessible, secure and maintained in compliance with building codes and standards
	ECO 2.4	Enact clear infrastructure governance, legislative frameworks and standards for resilient infrastructure and maintenance
	ECO 2.5	Improve partnerships and the cost effective use of resources to ensure sustainable asset management and maintenance
	ECO 2.6	Provide equitable and affordable access to efficient transport in rural and urban areas
	ECO 2.7	Ensure compliance with international conventions and standards for safe and secure transport
	ECO 2.8	Establish effective partnerships that facilitate the development of the private sector and rural communities as service suppliers in the provision of transport and the infrastructure sector
	ECO 2.9	Increase use of and access to information and communications
	200 2.9	technologies, including on-line government services
3 1	engthen Rural munities	
3	engthen Rural	technologies, including on-line government services A strong rural economy that creates opportunities, enables the development of rural communities and
3 F Com	engthen Rural munities	technologies, including on-line government services A strong rural economy that creates opportunities, enables the development of rural communities and increasingly contributes to national prosperity Promote broad-based growth by strengthening linkages between tourism, infrastructure, agriculture and industry in rural areas and diversify the rural economy Deepen the integration of the tourism sector into the rural economy to
3 F Com	engthen Rural munities ECO 3.1 ECO 3.2	technologies, including on-line government services A strong rural economy that creates opportunities, enables the development of rural communities and increasingly contributes to national prosperity Promote broad-based growth by strengthening linkages between tourism, infrastructure, agriculture and industry in rural areas and diversify the rural economy
3 F Com	engthen Rural munities ECO 3.1 ECO 3.2	<ul> <li>technologies, including on-line government services</li> <li>A strong rural economy that creates opportunities, enables the development of rural communities and increasingly contributes to national prosperity</li> <li>Promote broad-based growth by strengthening linkages between tourism, infrastructure, agriculture and industry in rural areas and diversify the rural economy</li> <li>Deepen the integration of the tourism sector into the rural economy to spread opportunities to rural communities</li> <li>Improve access to markets through quality infrastructure, utilities, storage</li> </ul>
3 F Com	engthen Rural munities ECO 3.1 ECO 3.2 ECO 3.3	<ul> <li>technologies, including on-line government services</li> <li>A strong rural economy that creates opportunities, enables the development of rural communities and increasingly contributes to national prosperity</li> <li>Promote broad-based growth by strengthening linkages between tourism, infrastructure, agriculture and industry in rural areas and diversify the rural economy</li> <li>Deepen the integration of the tourism sector into the rural economy to spread opportunities to rural communities</li> <li>Improve access to markets through quality infrastructure, utilities, storage and processing facilities in rural areas</li> <li>Increase primary sector production, including through</li> </ul>

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and t	ate jobs business rtunities	An enabling business environment, creating opportunities and employment for entrepreneurs throughout Vanuatu
Policy objectives:	ECO 4.1	Create an improved business environment with a stable regulatory framework, which promotes competition, protects consumers, attracts investment, and reduces the costs of doing business
	ECO 4.2	Strengthen linkages between urban and rural business and promote trade between islands
	ECO 4.3	Increase production and processing of niche commodities, and value addition to commodities in which Vanuatu enjoys a comparative advantage
	ECO 4.4	Improve and expand the range of sustainable tourism products and services throughout Vanuatu and strengthen links to local production
	ECO 4.5	Increase the number of decent, productive employment opportunities, particularly for young women and men and people with disabilities
	ECO 4.6	Ensure the health and safety, employment rights and skills development of the workforce
	ECO 4.7	Increase labour mobility nationally and internationally, including through the collection and analysis of comprehensive labour market data
	ECO 4.8	Ensure processes for acquiring and using land for economic activity provides a stable platform for investment and business growth
	ECO 4.9	Strengthen dialogue between government and the private sector, and enact a robust governance framework for effective partnerships

## The Ministry's Youth Development Agendas

The MoYDS Youth Sectoral Strategic Plan serves as a 10-year roadmap for Integral Youth Development, integrating the goals outlined in the National Sustainable Development Plan, Vanuatu 2030. In pursuit of the national vision, the Ministry has established a vision for youth development by 2033.





- Holistic, youth centred development
  Transparency, fairness, equity, and
- respect
- Professionalism, accountability, and
- results-focused

### **Strategic Goals**

Goal 1: Young people have a vibrant arts and cultural identity, and contemporary culture. Goal 2: Young people have inclusive and equitable access to quality formal and informal education.

Goal 7: Institutional Goverannce, management and supports to Youth Rights



Goal 3:

Young people are highly skilled, mobile, and have employment and economic opportunities available to them.

Goal 5: Young people are involved and active in National

Youth Volunteering.

Goal 6: Young people are involved and active in disaster risk reduction, and climate change adaptation.

Goal 4: Young people are healthy and well.

## Strategic Sector Plan 2023 – 2033

Goal 1: Young people have a vibrant arts and cultural identity, and contemporary culture.	<ul> <li>Develop and strengthen partnerships with community role models to support youth access to local mentoring and work experience opportunities.</li> <li>Grow the number of youth participation in national programs.</li> </ul>
Goal 2: Young people have inclusive and equitable access to quality formal and informal education.	<ul> <li>Develop a whole of government approach on access to education with the Ministry of Education and Training.</li> <li>Grow the number of youth participation in national programs, with particular focus on informal education and life-long learning.</li> </ul>
Goal 3: Young people are highly skilled, and have economic opportunities available to them.	<ul> <li>Develop and strengthen partnerships across government, industry, and businesses to identify needs and grow the number of youth employment opportunities.</li> <li>Youth unemployment rate is monitored and reduced.</li> <li>Grow the number of youth participation in national programs.</li> </ul>
Goal 4: Young people are healthy and well.	<ul> <li>Develop a whole of government approach on youth health and mental wellbeing with the Ministry of Health.</li> <li>Strengthen relationships with communities, Area Youth Councils, Area Secretaries, churches, and community and youth organisations to support youth health and wellbeing.</li> <li>Grow the number of youth participation in national programs, with particular focus on youth with at-risk drug dependencies.</li> </ul>
Goal 5: Young people are involved and active in National Youth Volunteering.	<ul> <li>Develop a database of youth volunteers and organisations.</li> <li>Identify needs and develop training for youth volunteers.</li> <li>Support and advocate for youth volunteers to undertake relevant employment opportunities.</li> <li>Establish and implement National Youth Volunteering Programs to further engage and empower youth volunteers and assist them in finding job opportunities.</li> </ul>
Goal 6: Young people are involved and active in disaster risk reduction, and climate change adaptation	<ul> <li>Develop partnerships with the Ministry of Climate Change and Planning to ensure youth are involved.</li> <li>Review national youth programs in relation to impacts associated with climate change (recovery and response)</li> <li>Deploy youth volunteers with Emergency Operations Centres.</li> <li>Coordinate a youth climate summit to promote youth voices and action on climate change.</li> </ul>
Goal 7: Institutional Goverannce, management and supports to Youth Rights	<ul> <li>Promote and strengthening Institutional Governance and management.</li> <li>Develop a whole of government approach to youth justice with the Ministry of Justice and Community Services.</li> <li>Develop and strengthen relationships with youth, families, and community services.</li> <li>Ensure youth have access to legal protections.</li> <li>Develop and manage national programs, vulnerable and at-risk youth.</li> </ul>

## Goal 1: Young people have a vibrant art and cultural identity, and contemporary culture.

*MYDS Strategy for Youth Development* acknowledges and celebrates Ni-Vanuatu cultures and diverse identities, providing opportunities for young people to engage with their communities locally and as a global citizen.

This goal is aligned to *Vanuatu 2030: The People's Plan,* with youth development a key priority under the Society Pillar (Goal 1),

A nation based on traditional governance and Christian principles, which underpin our culture and continue to bestow life skills and knowledge to future generations.

MYDS is committed to encouraging young people to be fully engaged in arts, culture, music, leisure, and spiritual wellbeing. We uphold the rights of youth and promote traditional values and moral ethics.

MYDS will strengthen partnerships with community role models including spiritual and community leaders, churches, businesses, and local industries, to support youth access to local mentoring and work experience opportunities.

MYDS will grow youth participation in national arts and cultural programs, and monitor program impact on youth engagement in community, arts, and culture.

## Goal 2: Young people have inclusive and equitable access to quality formal and informal education.

Education and training prepare young people for future employment, but the MoYDS Strategy for Youth Development acknowledges that formal and informal education can also empower young people to develop their own values and personal goals, connect to their communities and become active global citizens.

This goal is aligned to *Vanuatu 2030: The People's Plan*, with youth development a key priority under the Society Pillar (Goal 2),

#### An inclusive, equitable and quality education system with life-long learning for all.

MYDS is committed to ensuring youth have access to both formal and informal education and training to develop a pathway of lifelong learning. MYDS will support Ni-Vanuatu to become economically active and development champions within their communities.

MYDS will develop inter-departmental relationships with the Ministry of Education and Training to ensure a coordinated approach to inclusive and equitable access to quality formal and informal education. MYDS will partner with other line government agencies, Non-Government Organizations, and development partners to empower at risk youth.

MYDS will develop and manage programs that provide youth access to non-formal training, including military training, particularly those that are at risk or from underprivileged backgrounds.

## Goal 3: Young people are highly skilled, and have economic opportunities available to them.

MYDS Strategy for Youth Development acknowledges that a future-focused Vanuatu economy needs a highly skilled workforce that are able to demonstrate transferable skills for mobility.

This goal is aligned to *Vanuatu 2030: The People's Plan*, with youth focused priorities under the Economic Pillar (Goals 1 & 4) as,

A stable and prosperous economy, encouraging trade, investment and providing economic opportunities for all members of society throughout Vanuatu.

An enabling business environment, creating opportunities and employment for entrepreneurs throughout Vanuatu.

MYDS is committed to developing inter-departmental relationships with relevant Ministries, and partnerships with employers and organisations that will increase the number of decent, productive employment opportunities for youth, particularly in priority sectors such as agriculture and fisheries. In particular, MYDS will support youth entrepreneurship, mentoring and networks.

MYDS will monitor the youth employment rate and develop national programs that support youth to be highly skilled, to have access to quality employment and economic opportunities, and to have workforce mobility.

#### Goal 4: Young people are healthy and well.

MYDS Strategy for Youth Development acknowledges that when young people are physically and mentally well, they thrive and are fully engaged in education, employment, and their communities.

This goal is aligned to *Vanuatu 2030: The People's Plan*, with youth development a key priority under the Society Pillar (Goal 3),

A healthy population that enjoys a high quality of physical, mental, spiritual, and social wellbeing.

MYDS is committed to promote physical exercise and wellbeing for youth, as well as improving youth access to health and wellbeing programs, particularly for those with at-risk drug dependencies.

MYDS will partner with development partners and Non-Government Organizations to empower youth and target unhealthy and antisocial behaviors including substance abuse, crime, etc.

MYDS will strengthen inter-departmental relationships with the Ministry of Health to ensure a whole of government approach to youth health and mental wellbeing.

MYDS will ensure a coordinated approach to promoting behavior change communications to communities and grow participation of youth in national programs. We will also monitor program impact on youth health and wellbeing outcomes alongside national health strategies.

## Goal 5: Young people are involved and active in National Youth Volunteering.

*MYDS Strategy for Youth Development* acknowledges that when young people are active and involved in volunteering, they develop skills and experiences that can contribute to their communities and nation building, as well as for professional development and access to economic opportunities.

This goal is aligned to *Vanuatu 2030: The People's Plan,* with youth development a key priority under the Society Pillar (Goal 1, 4 & 6),

A nation based on traditional governance and Christian principles, which underpin our culture and continue to bestow life skills and knowledge to future generations.

An enabling business environment, creating opportunities and employment for entrepreneurs throughout Vanuatu.

A dynamic public sector with good governance principles and strong institutions delivering the support and services expected by all citizens of Vanuatu.

MYDS is committed to ensuring that young people are fully engaged in arts, culture, music, leisure, and spiritual wellbeing through the power of Volunteerism.

MYDS will manage a database of youth volunteers and organizations which can be mobilized to support national priorities to communities, development organizations, and Emergency Operations Centers.

MYDS will identify skills gaps and develop training and resources for youth volunteers. MYDS will support and advocate for youth volunteers to undertake relevant employment opportunities through program development and designing career pathway programs.

## Goal 6: Young people are involved and active in disaster risk reduction, and climate change adaptation.

*MYDS Strategy for Youth Development* acknowledges that impacts from disasters and climate change affects people around the world, now and into the future. A strong Vanuatu needs Ni-Vanuatu to be involved and active in disaster risk reduction and climate change adaptation, particularly those that are likely to be most affected in the near future.

This goal is aligned to *Vanuatu 2030: The People's Plan,* with youth focused priorities under the Environmental Pillar (Goal 3) as,

A strong and resilient nation in the face of climate change and disaster risks posed by natural and man-made hazards.

MYDS is committed to ensuring young people are able to participate in discussions in relation to the impact of climate change on youth, as well as disaster risk reduction, and climate change adaptation approaches.

MYDS will develop inter-departmental relationships with the Ministry of Climate Change and Planning to ensure youth are involved and their voices are heard in disaster risk reduction and climate change adaptation. MYDS will coordinate and deliver a youth-led summit to promote youth voices and action on climate change.

MYDS will review all national youth programs to acknowledge the impact of climate change on youth and deploy youth volunteers with Emergency Operations Centers.

## Goal 7: Youth rights are supported, protected, and promoted in legislation and institutions.

*MYDS Strategy for Youth Development* aims to focus on intervention before problems occur, to steer vulnerable young people away from crisis services and reduce exposure to trauma.

This goal is aligned to *Vanuatu 2030: The People's Plan,* with youth development a key priority under the Society Pillar (Goals 4 & 5),

A society where the rule of law is consistently upheld, and access to timely justice is available to everyone.

An inclusive society which upholds human dignity and where the rights of all Ni-Vanuatu including women, youth, the elderly and vulnerable groups are supported, protected, and promoted in our legislation and institutions.

MYDS is committed to ensuring that youth have equitable access to justice and legal protection.

MYDS will develop inter-departmental relationships with the Ministry of Justice and Community Services and the Ministry of Internal Affairs to monitor and identify early intervention and crime prevention. MYDS will coordinate a whole of government approach to youth justice and develop a strategic plan, to target early interventions, crime prevention, and rehabilitation.

MYDS will strengthen relationships with youth, families, and community services to support rehabilitation and positive development.

MYDS will develop and manage national programs that support vulnerable and at-risk youth in early interventions, crime prevention, and rehabilitation.

Young people are highly skilled, mobile, and have employment and economic opportunities available to them.		Public-private partnerships have been developed with priority sectors (agriculture, fisheries) Youth unemployment rate is monitored and reduced. Number of youth participation in national programs increases, including: National Program Program Program Apprenticeship Program Inter-departmental relationships have been developed with the MALFFB, Department of Trades and Industry, and the Vanuatu Agriculture College.
Young people are involved and active in disaster risk reduction, and climate change adaptation.		Inter-departmental relationships have been developed with the MCCP. Youth volunteering? Review national youth programs in relation to disaster risk reduction, and climate change adaptation. Coordinate a youth-led summit on climate action with the MCCP.
Youth rights are supported, protected and promoted in communities, legislation and institutions.	INDICATORS	Inter-departmental relationships have been developed with MJCS and MIA to monitor and identify early intervention and crime prevention. Partnerships have been strengthened with youth, families and community services to support rehabilitation and positive development. Youth have legal protections in place. Develop a Youth Justice Strategic Plan with the MJCS to target early interventions, crime prevention, and rehabilitation.
Young people are healthy and well.	IUNI	Number of youth participation in national programs increases, including: First Aid Program for Youth Mental Health Program for Youth Number of youth with at-risk drug dependencies is monitored and reduced. Behaviour Change communication (BCC) and youth health and development initiatives are promoted within communities. Inter-departmental relationships have been developed with the Ministry of Health.
Young people have inclusive and equitable access to quality formal and informal education.		Number of youth participation in national programs increases, including: Vocational Youth Program Civic Education Program Civic Education Program Services Inter-departmental relationships have been developed with the Ministry of Education and Trainling.
Young people have a vibrant arts and cultural identity, and contemporary culture.		Partnerships have been strengthened with community role models to support youth access to local mentoring and work experience opportunities. Number of youth participation in national programs increases, including: Youth Oultural Program Youth Arts Program Youth Music Development Program Program

**STRATEGIC GOALS** 

### Acronyms

MoYDS	Ministry of Youth Development and Sports
NCEP	National Civic Education Program
NFAPY	National First Aid Program for Youth
NMHPY	National Mental Health Program for Youth
NSGP	National Scouts and Guides Program
NVYP	National Vocational Youth Program
NYAP	National Youth Arts Program
NYCP	National Youth Cultural Program
NYMDP	National Youth Music Development Program
NYSWP	National Youth Spiritual Wellbeing Program

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Your dedication and commitment to shaping the future of Vanuatu's youth sector are truly inspiring, and we are deeply thankful for your unwavering support.

Thank you for actively driving change and investing your valuable time and energy in this critical initiative.

Together, we are poised to build a brighter and more inclusive future for the youth of Vanuatu, and your expertise and input have been indispensable in crafting a roadmap for their advancement and empowerment.